

DIGITAL HEALTH AND CARE WALES EMPLOYMENT BREAK SCHEME

Document Version	15
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Status	Approved
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Document author:	All Wales NHS Working Group
Approved by:	All Wales NHS Working Group
Date approved:	January 2020
Review date:	31/03/2022

STRATEGIC OBJECTIVE	Delivering High Quality Digital Services
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WELL-BEING OF FUTURE GENERATIONS ACT	A healthier Wales
If more than one standard applies, please list below: A prosperous Wales, a resilient Wales, A more Equal Wales, A Wales of cohesive communities, A Wales of vibrant culture and thriving Welsh language, A globally responsible Wales	

DHCW QUALITY STANDARDS	ISO 20000
If more than one standard applies, please list below: ISO 27001, ISO 9001, BS 76000:2015, ISO 76005, SDI (Service Desk Institute) Standard	

HEALTH CARE STANDARD	Staff & Resources
If more than one standard applies, please list below: Staying Healthy, Individual Care	

EQUALITY IMPACT ASSESSMENT STATEMENT	Date of submission: May 2015
No, (detail included below as to reasoning)	Outcome: Approved
<p>Statement:</p> <p>Digital Health and Care Wales (DHCW) is committed to ensuring that, as far as is reasonably practicable, the way it provides services to the public and the way it treats its employees reflects their individual needs and does not discriminate against individuals or groups. An Equality Impact Assessment (EQIA) has been undertaken on this policy and the way it operates. The Organisation wanted to know of any possible or actual impact that this policy may have on any groups in respect of gender (including maternity and pregnancy as well as marriage or civil partnership issues) race, disability, sexual orientation, welsh language, religion or belief, gender identity, age or other protected characteristics.</p> <p>The assessment found that there was no impact to the equality groups mentioned and this policy will have a positive impact on all the 'protected characteristic' groups. Where appropriate, the organisation will make plans for the necessary actions required to minimise any stated impact to ensure that it meets its responsibilities under the equalities and human rights legislation.</p>	

APPROVAL/SCRUTINY ROUTE:		
Person/Committee/Group who have received or considered this paper prior to this meeting		
COMMITTEE OR GROUP	DATE	OUTCOME
Local Partnership Forum	23/03/2021	Approved

IMPACT ASSESSMENT	
QUALITY AND SAFETY IMPLICATIONS/IMPACT	No, there are no specific quality and safety implications related to the activity outlined in this report.
LEGAL IMPLICATIONS/IMPACT	No, there are no specific legal implications related to the activity outlined in this report.
FINANCIAL IMPLICATION/IMPACT	No, there are no specific financial implication related to the activity outlined in this report
WORKFORCE IMPLICATION/IMPACT	No, there is no direct impact on resources as a result of the activity outlined in this report.
SOCIO ECONOMIC IMPLICATION/IMPACT	No. there are no specific socio-economic implications related to the activity outlined in this report

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1 DOCUMENT HISTORY

1.1 REVISION HISTORY

Date	Version	Author	Revision Summary
May 2015	1	All Wales NHS Working Group	Policy Finalised
January 2020	15	All Wales NHS Working Group	Policy Amended and Approved

1.2 REVIEWERS

This document requires the following reviews:

Date	Version	Name	Position
31/03/2022	1	All Wales NHS Working Group	All Wales NHS Working Group

1.3 AUTHORISATION

Signing of this document indicates acceptance of its contents.

Author's Name:	All Wales NHS Working Group		
Role:	All Wales NHS Working Group		
Signature:		Date:	January 2020

Approver's Name:	All Wales NHS Working Group		
Role:	All Wales NHS Working Group		
Signature:		Date:	

1.4 DOCUMENT LOCATION

Type	Location
Electronic	Integrated Management System

2 LINK TO INTERACTIVE PDF DOCUMENT

[Interactive PDF - All Wales Employment Break Scheme](#)